ENVIRONMENTAL POLICY STATEMENT

The organisation pledges itself and all personnel to:

- 1. Integrating ISO 14001 procedures with our existing ISO 9001 where possible to maximise co-ordination and to avoid duplication.
- 2. Review our Risk Register to ensure it includes envisaged emergency situations that may have an adverse impact on the environment.
- 3. Build up a library of current environmental legislation and keep it up-to-date.
- 4. Create a manual of current environmental documents for reference and auditing purposes.
- 5. Commence regular reviews of our Environmental Policy Action Plan in advance of our external audits.

In addition the Organisation recognises concern for the environment, and will endeavour to:

- 1. Consider environment implications in making strategic decisions, and raise awareness of environmental issues with both staff and customers as integral elements of its business activity.
- 2. Help create a clean and healthy environment in the reduction of pollution caused by transport, and conserve resources and increase our efficiency in our use of energy, water and other assets.
- 3. Minimise waste production and seek to reuse or recycle as much as possible.
- 4. That all waste materials are handled in a correct and safe manner when recycling is not an option.
- 5. That waste disposal must be undertaken by safe handling methods and correct procedures according to local environmental policies and regulations.

General and Technical Flooring Services Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all environmental regulations and legislation relating to the provision of commercial flooring contracted services.

This is an on-going process of improvement to both goods and service provided and must include internal housekeeping. It is the Organisations' objective to operate with, and to maintain good relations with all regulatory bodies, and comply with all applicable legal requirements, and our Organisations' declared policy on environmental issues to carry out all measures responsibly practicable to involve all staff assess the cost benefit of any decisions and facilitate the ability to continually improve environmental performance. We will publicise our efforts whenever possible, and:

- 1. Assess and regularly re-assess the environmental effects of the Organisations' equipment, and plant & facilities operations.
- 2. Adhere to all relevant regulations concerning waste and environmental well-being.
- 3. Ensure that all sub-contracted operations are in-line with this policy, and that suppliers are aware of their respective responsibilities in the environment.
- 4. Train all employees in environmental issues, raise awareness and actively promote establishing a Clean and Healthy Environment.
- 5. Minimise the production of waste and material wastage.
- 6. Actively promote the use of recyclable and renewable consumable materials.
- 7. Minimise energy wastage by promoting the efficient use of energy, water and other resources.
- 8. Set out commitments in relation to the main areas where the Organisation has significant environmental impacts:
- a. Consumable paper sourcing, through sustainable forestry and recycled qualities
- b. Energy consumption as detailed in our Energy Policy Statement
- c. Greenhouse gases Carbon management and emissions in the supply chain
- d. The purchase of contracted services
- e. Reducing transport pollution
- 9. Control of emissions from operations, protecting wildlife habitats wherever possible.
- 10. Maximise risk of the general public and employees from Organisation operations activities.

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This policy is communicated to all employees, suppliers and sub-contractors and is made available to the public. All personnel understand their obligations under this policy statement, and abide with the principals and contents of the Environmental Management System Manual. The Organisation constantly monitors and reviews its environmental performance and this Environmental Policy Statement in order to ensure its continuing suitability, and will implement appropriate improvements.

SIGNED

J.MORRISON (MD) 01/11/2022

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DATE	REVISION	DETAIL	PREPARED BY	APROVED BY
July 2020	А	New background	John Morrison	John Morrison
November 2020	В	New background	John Morrison	John Morrison
November 2021	С	Review – No Change	John Morrison	John Morrison
November 2022	С	Annual Review – No Change	John Dunn	John Morrison