

## **ENVIRONMENTAL POLICY STATEMENT**

**General and Technical Flooring Services Limited (the 'Organization')** is committed to environmental protection and the responsible operation of its business in compliance with all relevant environmental regulations and legislation for providing commercial flooring contracted services. We recognize the ongoing need for improvement in the quality of our goods and services, as well as our internal housekeeping practices.

### **Our Commitment:**

1. **Prevention of Pollution:** We are committed to the protection of the environment, including prevention of pollution.
2. **Continual Improvement:** We are committed to continual improvement of the environmental management system to enhance environmental performance.
3. **Compliance Obligations:** We are committed to fulfilling our compliance obligations.
4. **Integration:** We pledge to integrate ISO 14001 procedures with our existing ISO 9001 processes, maximizing coordination to avoid duplication where possible.
5. **Risk Assessment:** We will review our Risk Register to ensure it includes potential emergency situations that may have adverse environmental impacts.
6. **Legal Compliance:** We commit to maintaining a current library of environmental legislation and keeping it up-to-date.
7. **Document Management:** We will create a manual of current environmental documents for reference and auditing purposes.
8. **Policy Review:** We will initiate regular reviews of our Environmental Policy Action Plan ahead of external audits.

### **Environmental Responsibility:**

In addition, the Organization acknowledges its concern for the environment and endeavours to:

1. **Strategic Consideration:** Consider environmental implications in strategic decision-making and raise awareness of environmental issues among staff and customers.
2. **Pollution Reduction:** Strive to reduce pollution from transportation, conserve resources, and improve energy, water, and asset efficiency.
3. **Waste Minimization:** Minimize waste production and promote reuse and recycling.
4. **Safe Waste Handling:** Ensure that waste materials are handled safely when recycling is not an option.
5. **Waste Disposal:** Follow safe handling methods and correct procedures for waste disposal in line with local environmental policies and regulations.

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## Our Objectives:

We aim to:

1. Assess and continually reassess the environmental impact of our equipment, plant, and facility operations.
2. Comply with all relevant regulations regarding waste and environmental well-being.
3. Ensure subcontracted operations align with our policy, and that suppliers are aware of their environmental responsibilities.
4. Train employees in environmental matters, raising awareness and promoting a clean and healthy environment.
5. Minimize waste and material wastage.
6. Promote the use of recyclable and renewable consumable materials.
7. Reduce energy wastage by using energy, water, and other resources efficiently.
8. Commit to significant environmental impact areas, including paper sourcing, energy consumption, greenhouse gases, contracted services, and transport pollution.
9. Control emissions from operations and protect wildlife habitats whenever possible.
10. Maximize safety for the general public and employees in our operational activities.

## Communication and Monitoring:

This policy is available to all employees, suppliers, and subcontractors and is accessible to the public. All personnel understand their obligations under this policy statement and adhere to the principles and contents of the Environmental Management System Manual. The Organization continuously monitors and reviews its environmental performance and this Environmental Policy Statement to ensure its ongoing suitability and to implement necessary improvements.

SIGNED

**J.MORRISON (MD)** 10/10/25



DATE	REVISION	DETAIL	PREPARED BY	APROVED BY
July 2020	A	New background	John Morrison	John Morrison
November 2020	B	New background	John Morrison	John Morrison
November 2021	C	Review – No Change	John Morrison	John Morrison
November 2022	C	Annual Review – No Change	John Dunn	John Morrison
October 2023	D	Annual Review – Changed layout and some wording to clean up the document only.	John Morrison	John Dunn
October 2024	D	Annual Review	John Dunn	John Morrison
October 2025	E	Annual Review	John Morrison	